



LABRADOR MOUNTAIN SKI CLUB INC.

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Labrador Mountain Ski Club Head Coach Position Posting

Labrador Mountain Ski Club (LMSC) in Truxton, N.Y. seeking a qualified and experienced candidate to fill the head coach position for the ski race program to begin the 2022-2023 ski season.

Labrador Mountain Ski Club Philosophy Statement:

Racing is important to our members, but our focus is on the development of the fundamental skills of skiing. We believe that you have to be a great skier in order to become a great racer.

Job Summary:

The Head Coach position is a seasonal part time position for the club. The Head Coach's primary responsibility is to create and foster a safe, positive and fun environment that develops the fundamental skills of ski racing. The ideal candidate will nurture and maintain the enjoyment of skiing in and out of the race course, while developing athletes into ski racers. Strong communication skills and a demonstrated ability to work collaboratively with others are Essential. Major snow related responsibilities occur between Sept-June with off season responsibilities occurring during the months of July and August. The Head Coach works directly with the Program Director, the LMSC board of directors, and acts as a liaison between the race organization and our home venue to oversee all operations of the race program.

Requirements:

- Must be able to maintain USSA and NYSSRA certifications along with Coaching certification level _____
- Requires a minimum of 3-5 years of ski race coaching experience
- Leadership experience on or off a ski hill are desired
- Having NYS level (or more) race experience is a large plus.

Responsibilities:

1. Creation of an effective vision of an overarching youth ski race program
2. Communicate and implement protocols, schedules, and plans to bring this vision to reality.
3. Conduct monthly meetings with all coaches to plan, provide, and receive feedback
4. Oversee, in consultation with the LMSC board of directors, recruitment, hiring, and training of coaches
5. During the ski season, oversee daily needs of all U10-U18 coaches
6. Attend all Board meetings as a non voting member
7. Conduct monthly collaboration meetings with coaches from each level during the season
8. Coordinate programmatic communications (frequency, types, etc) between coaches and families. (weekly emails, race day information, overall programmatic details/concerns)



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9. Work as a liaison between USSA, NYSSRA, other local ski associations, and the LMSC Board of Directors.
10. In consultation with the LMSC board coordinate bidding, and all aspects of technical implementation of all races.
11. In collaboration with LMSC Treasurer coordinate payment system for all race coaches and ensure paperwork is collected and turned in, in a timely manner
12. Work as a liaison with venue management to ensure clubs needs and mountains needs are met.
13. Provide on hill coaching to prescribed youth level based on schedule determined for the age group.
14. Provide technical assistance as well as guidance to coaches and youth at all levels when needs arise.
15. Actively seek out professional development clinics and organize coaches to attend these events yearly.
16. Create opportunities for collaboration between youth levels to help build cohesion between levels of the club
17. Work collaboratively with board members to evaluate the overall program and coaches abilities on a yearly basis to provide growth based feedback

Time Frame:

Applications should be emailed to the stated address by the close of the business day on August 19th, 2022

Salary:

Based on previous leadership experience and credentials.

To Apply:

If interested in this position please send letter of interest as well as completed resume along with any credentials you hold to President@labskitem.org